



Select a Job Function:

-- Job Function --

Create a balanced development plan to support your career objectives and goals through:



Insight & Reflection Conversations, assessments, and discussions that promote constructive feedback and build levels of self-awareness



Tasks, projects, and assignments that build critical capabilities or help prepare a person for future roles



Exposure

Interactions with key people, areas of the business, or external organizations/ stakeholders that enable greater visibility and offer a holistic and varied view of Johnson & Johnson



Internal or external workshops, seminars, classes, and training programs



Select your Job Function in the left grey bar.

Select a Job Function:

▼

-- Job Function --

Create a balanced development plan to support your career objectives and goals through:



Insight & Reflection



Exposure

- Mentoring or working with a mentor
- Seeking or giving feedback or coaching through ongoing conversations
- Self-assessment tools
- Discussions with peers, colleagues, leaders, coaches, managers

issions that promote constructive ness

build critical capabilities or help

le business, or external organizations/ y and offer a holistic and varied view



Internal or external workshops, seminars, classes, and training programs



Select a Job Function: Marketing

Select a Level

-- Job Level --





Insight & Reflection

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Internal or external workshops, seminars, classes, and training programs



Select a Job Function: Marketing

Select a Leve Manager

Select Time in Role

-- Time in Role --

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Internal or external workshops, seminars, classes, and training programs



Marketing

Manager

< Less than 2 Years

Select a Competency

-- Competency --

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Internal or external workshops, seminars, classes, and training programs



▼

Select a Job Function Marketing

Select a Level

Select Time in RoleLess than 2 Years

Select a Competency Learning Excellence

Learning Excellence (i)



and reflect

Experience

Exposure

Programmatic Development

PRINT

Watch and reflect	Watch a serried of TED talks and reflect upon how the message was delivered in a manner that captured and held the audience's attention.
☐ Do and Report to your team	Capture and document blended learning practices within OneMD
□ Explore	Team Based learning website: http://www.teambasedlearning.org
☐ Read and reflect	Chapter 6: Team-Based Learning: Small Group Learning's Next Big Step: New Directions for Teaching and Learning, Number 116 (J-B TL Single Issue Teaching and Learning)" by Larry K. Michaelsen
Read and reflect	"Understanding the 12 Technological Forces that will Shape our Future", by Kevin Kelly
Read and reflect	READ: "The Essential Elements of TBL", "12 Tips for Facilitating TBL", and "The least you need to know about TBL"
☐ Research, read	DESEADON: latest technology trends in healthcare and learning

RESEARCH: latest technology trends in healthcare and learning.



Marketing

Manager

< Less than 2 Years

Learning Excellence

Learning Excellence





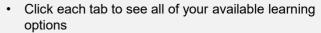
Experienc

Capture and doc

Watch and	Watch a serried
reflect	manner that cap

- □ Do and Report to vour team
- Explore Team Based lea
- □ Read and reflect
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- Read and reflect
- Research, read
- READ: "The Essential Elements of TBL", "12 Tips for Facilitating TBL", and "The least you need to know about TBL"
- and reflect

Instructions



- Select the learning elements to add to your personal development plan by clicking the check boxes
- You can change competency by using the left sidebar while keeping your current selections
- · When you are done adding learning elements to all desired competencies, press the print button to generate vour personal development plan

Directions for Teaching and Learning, Number 116 (J-B TL Single Issue Teaching and Learning)" by Larry K. Michaelsen "Understanding the 12 Technological Forces that will Shape our Future", by Kevin Kelly

Chapter 6: Team-Based Learning: Small Group Learning's Next Big Step: New

RESEARCH: latest technology trends in healthcare and learning.

PRINT

Johnson Johnson University

Select a Job Function Marketing

Select a Level Manager

Select Time in Role
< Less than 2 Years

Select a Competency Learning Excellence

Learning Excellence (i)

Insight & Reflection



Exposure

Programmatic Development

- □ **Partner with a colleague:** Observe 3 separate presentations and complete an observation checklist. Discuss conclusions together.
- ☐ Take the lead on building an eLearning module with an approved vendor, and product manage to ensure interactive technology is utilized.
- Participate in conference on Learning Technologies by ATD –www.atdconference.org or www.atdconference.org/international
- ☐ Participate as an observer in training sessions conducted by other Commercial Education managers where technology is utilized
- □ Volunteer to join a team that is developing a blended learning program.
- ☐ Attend a blended learning classroom session (Adobe Connect) conducted by a colleague.
- ☐ Visit the Silicon Valley Innovation Center to connect technologies and emerging trends. http://siliconvalley.center
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